CURRENT VACANCY

DETENTION OFFICER



ALLEN COUNTY JUVENILE DETENTION CENTER

FULL TIME | MULTIPLE SHIFTS | ADVANCEMENT OPPORTUNITIES

Starting Annual Salary: $39,520

ALL SHIFTS AVAILABLE

NO EXPERIENCE NECESSARY

ON THE JOB TRAINING PROVIDED

1 HOW WE THINK OF A DETENTION OFFICER

Detention Officers play a vital role within our juvenile justice team by ensuring a safe, secure, and holistic environment for residents of our detention center. Through supervision, accountability, sound judgement, and mentoring, they provide for the basic physical and developmental needs of detained youth. Beyond basic security & control, their responsibilities include supporting the philosophy of the Juvenile Court, contributing to a safe community, and being a positive role model to children.

2 ROLES OF A DETENTION OFFICER

- Supervise residents and maintain daily structure, safety, and security.
- Monitor resident behavior and respond appropriately to incidents or disturbances.
- Conduct searches, safety checks, interviews and security procedures.
- Document resident activities, behaviors, incidents and required records.
- Assist with resident care, visitation, transportation, intake/release, and programming.

3 SOFT SKILLS WE ARE LOOKING FOR

- Effective communicator and relationship-builder with residents and coworkers.
- Critical thinker and problem-solver who exercises sound judgment and remains calm and confident under pressure.
- Skilled in de-escalation and responding appropriately to challenging behavior.
- Safety-minded and decisive when recognizing and responding to threats or emergencies.
- Organized, dependable, professional, and ethical with the ability to prioritize responsibilities.

4 WHY ALLEN COUNTY JUVENILE DETENTION CENTER?

- OPERS retirement, with employer contribution
- 14 paid holidays and 4 personal days per year
- Oppourtunites for overtime
- Paid Vacation and sick leave
- Comprehensive health, dental, vision, prescription, and life insurance

MINIMUM QUALIFICATIONS

- High School Diploma or Equivalent.
  Associate Degree in Criminal Justice or Social Services related fields preferred.
- Valid Driver's License
- Ability to pass comprehensive drug screen.
- Ability to pass pre-employment testing and successfully complete the training and probation periods.
- Completion of a comprehensive background check.

Apply: dluchini@allencountyohio.com

Full posting: allencountyprobate.com

SCAN TO APPLY